

Leadership Team
Meeting Summary
February 13, 2015

Present: Nic Apostoleris, Katharine Barnard, Sandy Blount, Alan Chuman, Joe DiFranza, Dennis Dimitri, Frank Domino, Steve Earls, Warren Ferguson, Dave Gilchrist, Beth Koester, Dan Lasser, Jim Ledwith (phone), Melissa McLaughlin, Val Pietry (phone), Herb Stevenson, Stacy Potts, Linda Weinreb (phone)

Excused: Bob Baldor

Announcements:

1. Recently a survey was distributed to the team to gauge the value of our meetings, and the topics that are of most interest, and to generate ideas for future agendas including our upcoming 3 hour morning retreat on May 15.
2. The SLT has made a decision to assist Community Health Link with psychiatry support. Erik Garcia is very involved and the SLT feels making a commitment to the outpatient work is in line with the Dept. mission. Inpatient psych is not an area the Dept wants to commit resources to and may fall to the hospitalists.
3. Dan reviewed the Family Medicine Resources web page created by Len Levin which lives within the Lamar Soutter Library site (<http://libraryguides.umassmed.edu/familymedicine>). You can also connect to it through the Department's website under the Faculty Resources tab.
4. Residency match: WFMR has strong lists, waiting for the NRMP and Fitchburg matched with 3 residents in the AOA match and they are hoping to fill the remaining two spots in the NRMP.
5. As of January 1 UMassMemorial is now an Accountable Care Organization (ACO). It was brought up that a nursing home facility that employs one of our physicians is not on the ACO list; what does this mean? Dan shared that he has spoken with Eric Dickson about this. Dave Gilchrist inquired about the care management piece of the ACO and when that is going to be up and running. Dan explained that we are working with a firm that has management expertise but it is not moving as fast as was anticipated.
6. On May 12 there will not be an M&M but instead the Department will host a UMassMemorial Medical Group Business Meeting; agenda is TBA.

Brief Discussion Items:

1. Budget
As of January the Department is in the black and running ahead of budget and we should be able to breakeven. RVUs are on budget and clinical volume is good with the exception of February which is running behind due to all of the storms.
2. Women's Faculty Award Nominees

Nominations for the WFAs are due on March 1. The SLT has identified nominees for the Sarah Stone Education Award, Early Achievement in Health & Sciences and the Excellence in Community Service awards. The SLT is looking for input on any of the awards but specifically Excellence in Clinical Service. After a brief discussion, it was agreed that the Department would nominate both Ali Connell (Blount/DiFranza) and Allison Hargreaves (Earls) for this award.

3. Plans for Putterman

Warren reminded the Team about his recent email to the Department listserv to solicit ideas for the 2015 Putterman Visiting Professor. If anyone has suggestions they should send them to Warren for inclusion on a short survey that will be distributed to the Leadership Team asking members to rank their choices. Based on the results Warren will then begin to extend invitations. The lecture will take place in the Sept/Oct timeframe.

4. Follow-up to Defining Faculty Roles

Stacy just returned from the ACGME meeting held earlier in the week and tried to provide some clarity around the new requirements for faculty roles within residency programs. They require 1 core residency physician faculty (60% time dedicated outside of patient care) for every 6 residents. ACGME allows programs that are fully accredited some ability to be innovative around this requirement. Although the ACGME feels that spreading precepting across programs can dilute the learning experience for residents, Stacy feels this isn't an issue in our program. Stacy explained that she is not concerned about us meeting this requirement. FHCW has expressed some confusion over what this will mean for them. Stacy, Bob, Val Pietry, Greg Culley, Lisa Carter and Fran Anthes will meet to get on the same page. Dave Gilchrist shared that applicants do regularly ask about how much precepting they will do as faculty within the residency practices.

Discussion: Next Steps for LEAN

Dan reviewed the list of projects that are underway or will be started this year based on ideas generated at the Fall leadership team retreat in October. Members gave brief updates on the status of projects they were working on. While discussing prioritization of projects, the team shared some of the challenges with LEAN including finding time for starting and updating A3s, although the structure is helpful to the process. The list will be revisited at a future meeting and finalized; the A3 projects the team has committed to will entail periodic report outs to the Team.