



Monday Memo – September 28, 2015

Chair's Corner: New leadership

A few weeks ago, I posted a list of new faculty and staff joining the Department this summer or early fall. This week, I'm writing to highlight changes in the Department's leadership that have recently taken place:

- **Tom Byrne, MD**, has joined the Family Health Center of Worcester, where he was recruited as its Chief Medical Officer. A graduate of UMass Amherst (BS 1981) and the Uniformed Services University (MD 1985), Tom completed his Family Practice residency at Jacksonville Naval Hospital and served the Navy as a staff physician in Florida and in Washington state, where he taught at the Bremerton Naval Hospital's Family Medicine Residency. He served for eight years as a staff physician at DFD Russell Medical Center in Lewiston, ME, and then joined the faculty at Central Maine Medical Center's Family Medicine residency, where he also served as the Medical Center's Department Chair. He went on to co-Chair the Outpatient Care Council at Southern New Hampshire Medical Center in Nashua, where he also served as the Medical Center's Family Medicine Chair. Immediately prior to coming to Worcester, he served for three years as Medical Director for Hallmark Health Medical Associates, based in Woburn, MA.

- **Beth Mazyck, MD** was recruited to return to Fitchburg to serve as Medical Director of HealthAlliance Fitchburg Family Practice, home of the Fitchburg Family Medicine residency. Beth had previously served in a variety of leadership positions in Fitchburg, including Residency Director, Medical Director, and Interim CEO of Community Health Connections, a Federally Qualified Community Health Center. For the past two years, she has served as Medical Director at the South End Community Health Center in Boston. She is a 1984 graduate of the George Washington University School of Medicine, and completed her Family Medicine training at Eisenhower Army Medical Center, Fort Gordon, GA

- **Daniel Mullin, PsyD, MPH**, has been appointed Associate Director of the UMass Center for Integrated Primary Care, and will step up as its Director in February, 2016, taking over the leadership position that has been held by Alexander (Sandy) Blount, EdD ever since Sandy founded the Center (Sandy is stepping down after close to two decades of leadership to the Department). (for more information about the CIPC, see <http://www.umassmed.edu/cipc/>) Dan joined the Department in 2008 as a member of the Behavioral Health faculty based at the Barre

Family Health Center, Since that time, he has trained in field of Motivational Interviewing (MI), become a member of the Motivational Interviewing Network of Trainers (MINT), and developed a new course in the Center devoted to MI. A graduate (MA and PsyD) of Spaulding University in Louisville, KY, Dan did his internship in Primary Care Psychology at the University Colorado Health Science Center, and a Fellowship in Primary Care Psychology at the University of Rochester School of Medicine. He has won several teaching awards, has written several successful grants, as well as papers and book chapters, and has presented nationally and internationally.

Our Department benefits from a large group of bright and talented leaders with responsibilities for an array of programs, sites, initiatives, administrative functions, etc. I'm writing to announce some additions to two formal leadership groups that guide the Department:

· The Department's **Senior Leadership Team** meets twice each month. It is charged with providing strategic direction for the Department, setting priorities, overseeing the development of the budget and the faculty compensation plan, assuring integration of activities across the Department's missions, and managing conflict. Over the past year, the group was expanded to include **David Gilchrist**, Medical Director at the Hahnemann Family Health Center, and **Stacy Potts**, Director of the Worcester Family Medicine residency.

The members of the Team include **Dan Lasser, Bob Baldor, Alan Chuman, Dennis Dimitri, Warren Ferguson, David Gilchrist, Melissa McLaughlin, Stacy Potts, and Linda Weinreb**

· The Department's **Leadership Team** meets monthly. It has primary responsibility for Departmental operations and business, and meets as a team to:

- o Provide communication regarding critical issues to and from Department sites and programs
- o Test and modify key communications
- o Offer input, serve as a sounding board, and participate in decision making with the Senior Leadership Team
- o Discuss and resolve resource issues
- o Identify cross-departmental themes and issues
- o Manage urgent and important projects and problem-solve issues that impact delivery or effectiveness (issues that affect visibility, vulnerability or liability)

Its members includes those who are responsible for major Departmental sites and/or programs, with responsibility for accreditation/maintenance of standards, and for recruiting, supporting, and reviewing the performance of faculty, staff, residents and fellows. I've asked **Tom Byrne**, Family Health Center of Worcester's new CMO, **Ginny Van Duyne**, Education Director at Family Health Center of Worcester, **Tina Runyan**, Director of the Clinical Health Psychology in Primary Care Fellowship, and **Beth Mazyck**, Medical Director at HealthAlliance Fitchburg Family Practice to join the team which now includes **Bob Baldor, Tom Byrne, Katharine Barnard, Alan Chuman, Joe DiFranza, Dennis Dimitri, Frank Domino, Steve Earls, Warren Ferguson, David Gilchrist, Beth Koester, Dan Lasser, Jim Ledwith, Beth Mazyck, Melissa McLaughlin, David Polakoff, Stacy Potts, Tina Runyan, Herb Stevenson, Ginny Van Duyne, and Linda Weinreb**