1. **LONG TERM DISABILITY INSURANCE**
   Our new InsMed Insurance representative, Thomas Ferzoco, spoke briefly at the October 18th coordinator meeting. Thomas will be reaching out to residency program coordinators to find convenient times to meet with residents and fellows about the LTD coverage offered by UMMS through InsMed. The program currently offers guaranteed issue individual coverage (meaning no medical underwriting required) for residents who want to supplement the group coverage that UMMS provides. The premiums are significantly discounted for all UMMS residents and fellows. In addition, the premiums are “unisex rated” which means women may pay up to 40% LESS than they would pay for the same coverage from a private agent.

2. **OPIOID CURRICULUM**
   UMass Medical School “Opioid Safe-prescribing Training Immersion” (OSTI) curriculum was one four recipients of the AAMC Curricular Innovation Award. We are still trying to schedule training for more than 100 residents and fellows this year. We still need commitments for 4 faculty AND 16 residents per session. It is extremely costly to run these sessions for fewer than 16 residents although we will consider groups of 8 or 12 in some cases. We must have 1 faculty for every 4 resident/fellow participants. Please work with Beena to make sure your residents can be scheduled.

3. **RESIDENTS’ AND FELLOWS’ SPOUSE/PARTNER ASSOCIATION**
   Aislinn Doyle is working with several other resident spouses and partners to create the UMass Resident Spouse Network. She has created a Facebook group to share events and have a platform to connect. To better understand how this group might be of use to participants, they have created a google form to gather more information. They can also reach out to Aislinn at aislinn.doyle@me.com

4. **AWAY ELECTIVE AUTHORIZATION FORM AND PLAs**
   The authorization form has been updated to reflect requirements for registering on Terra Dotta FOR ALL OUT OF STATE rotations, not just international electives. The new version is on the GME Library Resource Guide. Please use this version. We ask that forms be submitted a minimum of 8 weeks prior to the anticipated start of a domestic rotation; 12 weeks prior to the anticipated start of an international rotation.

   We are waiting for legal review of the revised Program Letter of Agreement templates and Rotation Specific Attachment, so we can post these documents as well. A copy of the Rotation Specific Attachment must accompany the elective request. A copy of this attachment will require signature of the program director and the site supervisor as part of the Program Letter of Agreement.

   There will be three separate PLA templates:
   - Domestic Rotation
   - International Rotation - individual resident rotation
   - International Rotation – multi-resident longitudinal program agreement

5. **PRE-EMPLOYMENT DRUG TESTING**
The GME Pre-Employment Drug Testing Policy was revised to reflect changes in the UMass Memorial policy regarding accommodation for medical use of marijuana. Applicants with documentation authorizing use and possession of marijuana for medical purposes may be eligible for accommodation. Marijuana use for recreational purposes is prohibited by UMMS, and all applicants testing positive for recreational marijuana (or who are denied an accommodation for medical use) will have their employment offers withdrawn. Those employees offered a medicinal accommodation will not be allowed to use or possess medicinal marijuana at work or on UMMS/UMMMC premises, nor allowed to work while manifesting impairment.

6. EDUCATION ALLOWANCE
Funds have been transferred to departments ($750 per resident) for resident and fellow education allowance. They may accrue up to $1500 and can use funds for purposes as approved by GME policy.

7. RECRUITMENT LUNCHEON REIMBURSEMENT
Programs can submit receipts from recruitment luncheons for reimbursement of 50% up to $5 per applicant and current resident/fellow who attends. A list of participants for each date must be provided. Meal tickets for the Sherman Center cafeteria will not be valid after November 30th.

8. USMLE (OR COMLEX) STEP 3 POLICY REMINDER
All residents and fellows must provide passing USMLE or COMLEX Step 3 scores for appointment to their third year of GME. (While this mostly impacts PGY2s going to PGY3, this also applies to individuals who repeat a PGY1 or PGY2 year due to change of specialty or for academic reasons).

9. NRMP MATCH RULES AND VIOLATION SCREENING
Programs must confirm that applicants have not prohibited from participation due to prior Match violations.

10. COMMEC
Remind residents and fellows that COMMEC is the State Employee version of the United Way Campaign. Even a small one-time donation helps. Please encourage them to participate.

11. NEW MOONLIGHTING FORM
GME has replaced the multi-carbon payment form for extended employment (moonlighting). A template will be provided for sites to process reimbursement. OGME will still require a signed PAPER copy but can maintain a scanned copy for the resident records.

12. EMPLOYEE HEALTH SERVICE RELOCATION TO HAHNEMANN
Employee Health Services clinics are now located at the Employee Health office at 291 Lincoln Street. Employees will now have access to the Benedict Draw Station on University Campus and the Lab Services Department on Memorial Campus, Monday through Saturday. Page the BUGS beeper or call the triage phone (774-303-5870) in event of bloodborne pathogen exposure.

13. FLU IMMUNIZATION REQUIREMENT
Immunization is mandatory. “Flu Fairs” will be scheduled on all campuses during November and will also be provided in various units in the hospital. Anyone opting to go to their primary care physician or a local pharmacy must provide documentation to Employee Health. Clinical Employees register on site using their ID badges. Since residents are SCHOOL EMPLOYEES, they may need to present a drivers license to scan into the registration system.